



# ISHITA DRUGS & INDUSTRIES LTD.

Corp. Off.: 401, 3rd Eye II, Opp. Parimal Garden, C G Road, Ahmedabad-380006.

Phone : +91 7226995613/14/15 | +91 79 4002 3839

Regd. Office & Factory : 179/1, Vasna-Iyava, Tal. Sanand, Dist. : Ahmedabad.

E-mail : [ishitadrugs@gmail.com](mailto:ishitadrugs@gmail.com) | [info@ishitadrugs.com](mailto:info@ishitadrugs.com) | URL : [www.ishitadrugs.com](http://www.ishitadrugs.com)

## CODE OF CONDUCT

As per Regulation 17(5) of SEBI (Listing obligations and Disclosure Requirements) Regulation, 2015 Board of Directors of every Listed Company shall formulate a code of Conduct for all Directors and Senior Management Personnel of the Company.

- **OBJECTIVE:**

The Objective is to maintain high standard of governance and to enhance the ethical standards and transparent process in dealing with the affairs of the Company. This helps to create and build the trust of Investors in the Company and develops the culture of honesty and accountability.

- **The Code of Conduct is applicable to all the Directors and Senior Executives:**

1. Directors are to be scrupulous in avoiding 'conflicts of interest' with the Company. The guiding norm is that any activity or situation involving conflict or potential conflict of interest must be disclosed to the Audit Committee and the Board for appropriate action.
2. Directors are to take actions in accordance with the accepted standards of personal and professional integrity, honesty, in good faith and in the best interest of the Company.
3. The board of directors shall periodically review compliance reports pertaining to all laws applicable to the Company, prepared by the Company as well as steps taken by the Company to rectify instances of non-compliances.
4. The performance evaluation of independent directors shall be done by the entire Board of Directors, excluding the director being evaluated.
5. The board of directors shall give appropriate and fair response to queries on news reports and requests for verification of market rumors by regulatory authorities.

*"Our basic drugs in the service of humanity worldwide"*

CIN No. L24231GJ1992PLC017054

D & B D-U-N-S Number - 65-018-0359



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6. The board of directors shall abide by Company's internal code for prevention of Insider Trading.
7. They are to ensure that the rights of shareholders and fixed depositors are met as per law and good corporate practices, and all efforts are made to provide best services to them.
8. Senior managers shall follow all prescribed safety and environment related regulations.
9. Handling of all unpublished price sensitive information on a need-to-know basis.
10. The Board of Directors, Key Managerial Personnel and the Senior Management Personnel shall use the Company's assets, property, proprietary information and intellectual rights for business purposes of the Company and not for any personal benefits or gains.
11. The Directors shall strive to attend and participate constructively & actively, in all general meetings, meetings of the Board and its committees of which they are Chairman or member.
12. The Director shall not achieve or attempt to achieve any undue gain or advantage either to himself or to his relatives, partners, or associates and if such is found guilty of making any undue gain, he shall be liable to pay an amount equal to that gain to the Company.

## • POLICY REVIEW AND AMENDMENTS

The board shall keep the policy updated as per applicable statutory guidelines.

All provisions of this Policy would be subject to revision / amendment in accordance with the Rules, Regulations, and Notifications etc. on the subject as may be issued by relevant statutory authorities, from time to time.

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