



ISHITA DRUGS & INDUSTRIES LTD.

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FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

In accordance with the Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, the Company shall familiarize the independent directors with the Nature of the industry in which the Company operates, business model of the Company, roles, rights, responsibilities of Independent Directors through various Programmes.

I. OBJECTIVE

The Objective of the familiarization programme is to facilitate the Independent Directors to understand their roles and responsibilities in the Company. The Program has been designed considering the specific needs of Corporate Governance and the obligations of Independent Directors in view of the onerous responsibility conferred by the Companies Act, 2013 and the Listing Agreement as amended from time to time.

The Program also aims to offer a conceptual framework based upon current expectations which require the Independent Directors to adhere to a code and standard of ethics and integrity for fulfillment of their responsibilities in a professional and faithful manner to promote confidence of the investment community particularly minority shareholders, regulatory authorities and the stakeholders at large.

At board/ committee meeting, presentation would be made to Independent Directors to appraise them regarding relevant and applicable statutory rules and changes in law concerning the Company, Updates on related party transactions and their rationale, various policies and standard operating procedures of the Company, etc.

II. DISCLOSURE OF THE POLICY

This policy shall be uploaded on Company's website for public information.

III. POLICY REVIEW AND AMENDMENTS

The Familiarization Programme for the Independent Directors will be reviewed from time to time and revised as and when required.

"Our basic drugs in the service of humanity worldwide"

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